



Saving Grace Capital Campaign FAQ document

1. If I have a question, whom should I contact?

Contact the Campaign FAQ Director, Ryan Golden. You can direct your questions to Ryan Golden by talking to him or emailing him at rgolden13@hotmail.com.

2. How did we arrive at the areas of ministry for the campaign (New Worship Facility, Family Ministry and Human Care)?

In the fall of 2018, the congregation entered into a Vision Path process. The Vision Path process, led by Kathy Jackson, invited congregation members and frequent attenders to explore their dreams for Saving Grace. Many creative and thought-provoking ideas were generated from surveys and a brainstorming bash. As a result of your feedback, the leadership was able to identify two clear themes: 1) We desperately wanted to create ministry opportunities for children and youth; 2) we wanted to expand our care ministry especially to an aging community. Soon thereafter, our vision statement was crafted to reflect your passion to reach multiple generations. Saving Grace's vision statement reads, "Jesus followers, growing in faith, to connect all generations."

After the completion of the Vision Path process, a separate committee called "The Mission Team" was formed to revisit the ideas generated during the Vision Path process. Armed with the church's vision "to connect all generations to Jesus," The Mission Team evaluated current resources and identified future ministry needs to reach all generations. In addition to several informal meetings, The Mission Team held formal meetings on February 27, 2019; April 1, 2019; and June 12, 2019.

The Mission Team presented their recommendations to the Board of Ministry Directors (BOMD) on June 16, 2019 and the BOMD unanimously approved the recommendations.

The Mission Team recommendations included...create opportunities for children and youth, open a Christian preschool, enhance current care ministries, hire a Faith Community Nurse, and enhance Member Engagement and train more volunteers to serve in ministry.

For the above ministries to become reality The Mission Team discussed the need for adequate facilities to house future ministries and staff to oversee the ministries. The Mission Team recommended hiring a Faith Community Nurse, Pastor Emeritus, an additional Pastor, and an Early Childhood Director.

Additional Pastor – The Mission Team was made aware that Ryan Golden, current Vice-President at Saving Grace, was interested in becoming a pastor through the Specific Ministry Pastor (SMP) program. The Mission Team considered it a joy to raise up another man to serve as a pastor in the Lutheran Church – Missouri Synod. The goal is to Call Ryan Golden as our additional pastor. There is more information regarding the Specific Ministry Pastor position in this document.

Ryan Golden is currently taking entrance exams to be enrolled in the SMP program. The hope is that Ryan will begin online classes in February 2020. When Ryan is enrolled in the program, he will be given the title Vicar (student pastor). The goal is to hire Ryan Golden as a salaried position in 2021. The current budget does not support Ryan Golden's position and we will need address this issue in order to afford this position.

Faith Community Nurse – The Faith Community Nurse position description is provided in another section of this FAQ document.

Pastor Emeritus – The role of Pastor Emeritus will be served by Pastor Bob Morris, retired LCMS pastor. Pastor Bob will lead several Bible studies, occasionally preach, and visit people that are in the hospital and shut in.

The Faith Community Nurse and Pastor Emeritus have already started serving in their positions. The BOMD approved these positions because the cost to the congregation was minimal and our current general offerings support these positions.

Early Childhood Director – The Connecting All Generation Campaign provides the space for a Christian preschool. A Christian preschool fits our vision because it connects children and their parents to Jesus. Church member, Monica Crossan, at the direction of The Mission Team, consulted with Risen Savior Lutheran Church's and Christ's Greenfield Lutheran Church's preschool directors to determine the feasibility of a Christian preschool. Demographics support the creation of Christian preschool but a committee from Saving Grace will be formed after the new facility is green-lighted to consult with the Pacific Southwest (PSW) District to determine the process of hiring an Early Childhood Directors and starting a Christian preschool. Rachel

Klitzing, PSW District school advisor, has already been consulted and is ready to offer support as needed. The Early Childhood Director would need to be hired before the preschool officially opens.

Facilities – Our current worship center, classrooms, and fellowship area do not adequately provide the space needed for our current ministries, not to mention the expansion of ministry. We need a new worship facility to expand our worshipping community. Overwhelming statistics claim, “a worship service will tend to stop growing when 80 percent of the desirable seats are occupied on a regular basis (The Myth of the 200 Barrier, location 206). 80 percent of the seating capacity is regularly occupied at Saving Grace. We need more classrooms to expand children and youth ministry and offer a Christian preschool. We need more gathering areas to expand our care ministry. All these factors clearly identified the need for a new multi-purpose worship facility and classrooms.

A new facility gives the church the ability to expand ministry in order to connect all generations to Jesus. The Cloud House will serve as offices for a growing staff and house adult Bible studies. The current worship center will serve as a facility for youth ministry and community outreach events. The new worship facility will house our worship services, classrooms for children’s ministry, a Christian preschool, and large fellowship events.

3. Can we afford a new building?

Tyler Fewins, Lutheran Church Extension Fund (LCEF) Vice-President from the Pacific Southwest District, is working closely with the Board of Ministry Directors.

Based on current loan rates for every \$1 million dollars borrowed from the church, the church can expect to pay approximately \$6,000 a month in principal and interest.

We currently have a loan of approximately \$2.5 million with LCEF. We pay principal and interest on approximately \$600,000 to LCEF. LCEF has frozen interest payments on the remaining \$1.9 million. Our existing loan payment agreement was negotiated with LCEF two years ago and will be renegotiated every three years.

General offerings in 2019 are projected to exceed our expenses by \$50,000+.

LCEF understands that in order to grow we need a new facility and additional staff. They will loan us more money if we can provide them assurances (money committed in our campaign) that we can make full payments on any additional money loaned.

4. How do we start building if the Capital Campaign is for 3 years in total?

Lutheran Church Extension Fund (LCEF) views commitments over the 3 years campaign as actual dollars and money committed. LCEF provides a construction loan to help cover costs to begin the project.

5. If we don't raise enough money to cover everything we hope to accomplish in the campaign, where would the money go first?

The short answer to this question is that all the money committed in the campaign will go toward constructing a new worship facility. However, the more money committed, the more money we will have to properly staff a congregation of our size.

The cost of the new worship facility is approximately \$1.5 million (building cost, site cost, permits). There may be a few additional costs (irrigation pipe improvements, road/traffic improvements) that we will be required to pay due to the demands by the Town of Queen Creek and United States Bureau of Reclamation (USBR), pushing the approximate cost of the project to \$1.7 million dollars.

The goal of the campaign is to commit \$1 million dollars over the next 3 years, over and above our general offerings. While the entire project may cost \$1.7 million dollars, Lutheran Church Extension Fund (LCEF) is willing to loan us the additional money needed to construct the new building. We have been blessed because our current general offerings exceed our current expenditures. We are projected to be in the black by over \$50,000 in 2019. We would be able to make the necessary payments on a \$700,000 loan. Based on current market interest rates for a 30-year \$700,000 loan, we can expect to pay approximately \$35,000 per year in loan payments.

The money collected from the Connecting All Generations Campaign is all going towards constructing the new worship facility. The new worship facility is the first priority. Staff positions are included in the campaign because the new facility alone will not connect all generations to Jesus in the east valley. Note that the more money committed in the campaign, the more money we will save on loan payments, money that can be used to properly staff our congregation.

6. Can we set it up so that members can allocate funds from their will that will go directly to the new building fund should they be called home?

We currently do not have the ability to allocate funds from a will to go directly to the Connecting All Generations campaign. We are aware this may be a very appealing option for many people. If remembering Saving Grace in your will, or some other form of gift planning, please inform Pastor Tim or campaign co-directors, Dave Kredell or Bruce Treichler. The church would like to provide this as an option. We have the ability for representatives from LCMS Foundation, a Lutheran Church - Missouri Synod gift planning organization, join us on campus

and discuss several gift planning options. This service is provided in connection with our LCMS Pacific Southwest District and they look forward to helping us in this capacity.

7. Do we need more staff?

Church specialist claim, “As attendance approaches 200, growth often cannot be sustained without (the equivalent of) at least two full-time program staff, full-time office support, and a half- to full-time custodian (The Myth of the 200 Barrier, location 378). Our Sunday morning worship attendance average is 215 people in 2019. We currently employ a full-time pastor and a 28-hour a week office manager. Other positions, such as our pastor emeritus and musicians, are employed for a few hours a week. We are understaffed for a congregation our size, not to mention inadequately staffed for growth.

Church specialists continue to offer guidance, “Many congregations struggle with the question of when to add staff. Usually, the answer lies somewhere between “build staff and growth will come” and “not until we have every cent in hand...While it is certainly possible to expand staff too fast, most transitional churches either wait too long or lack a clear strategy showing how this position will help the congregation to reach out beyond the circle of people who currently participate (The Myth of the 200 Barrier, location 411).” Furthermore, “Continued growth at an attendance of 250 will probably require the equivalent of at least: two-and-a-half program staff positions, a half-time, and two-and-a-half positions for office support and building maintenance.”

8. What is the SMP Program?

Concordia Seminary’s Specific Ministry Pastor (SMP) Program is a four-year state of the art distance education program that prepares men for specific pastoral ministries in The Lutheran Church—Missouri Synod (LCMS). Students receive academic training in the setting where they will continue to serve following ordination. While taking classes through Concordia Seminary, they work with local pastor-mentors who support them in the program with day-to-day guidance, encouragement and prayer.

The SMP curriculum incorporates the concurrent practice of ministry and pastoral formation, leading to certification as a specific ministry pastor. The SMP Program consists of 16 courses taught in an online learning community, including a one week on-campus intensive course per year. SMP cohorts begin in both the spring and fall terms.

After two years of vicarage, nine courses and certification by the faculty of Concordia Seminary, students become eligible for ordination in the specific ministry where they are serving. They are then required to take two more years of classes in order to complete the SMP Program and maintain LCMS roster status as a Specific Ministry Pastor.

9. Why do we need an SMP Pastor?

In 2015 the average worship attendance was 125 people and one full-time pastor could meet the needs of the church. The congregation has doubled in size, now worshipping 250 people, requiring additional ministry staff. Existing ministries are stretched and require more staff guidance, new ministries need to be created in order to meet the growing needs of the congregation, and volunteers need to be properly equipped to serve. In order to achieve God's vision for Saving Grace in a healthy and efficient manner, an organizational and operational structure needs to be established and managed.

The Specific Ministry Pastor will preach; lead liturgy (including Advent and Lent worship); create opportunities for youth to receive God's love, relate with others, and respond with God's love; create and oversee a "program" that allows individuals to serve in ministry opportunities; and enlist volunteers to serve and accomplish the vision.

10. What is a Faith Community Nurse?

The Faith Community Nurse (FCN) of Saving Grace Lutheran Church will serve by: Establishing the overall mission, goals, and objectives of the faith community nurse ministry including faith-based education, advocacy, visitation, health promotion & health care-related training programs; developing and maintain an organized & clinically relevant FCN ministry by conducting needs assessments & surveys as appropriate; offering programs which bridge beliefs, trends & practices in faith, healing, health & advocacy to achieve wholeness and some degree of quality of life and self-management within a Christ-focused framework; demonstrating and providing the appropriate consulting guidance to ministry directors and/or team leaders so they may directly recruit, lead, coordinate, train, equip and supervise their applicable volunteers and staff where and as required; and planning and setting goals, by establishing and working with appropriate church ministries comprised of congregational members/volunteers, unaffiliated volunteers and community members.

11. Why do we need a Faith Community Nurse?

Due to the congregation's growth, the existing care ministries have been stretched and need guidance so that more people can receive proper care. We currently minister to many older adults and we desire to provide better care for an aging population that is often overlooked. We are blessed to use the gifts of Kathy Trapp-Jackson, a Registered Nurse that has completed specialized training through Westberg Institute's Foundations of Faith Community Nursing, to serve as Faith Community Nurse. This caring emphasis helps us accomplish the vision to connect all generations to Jesus.

12. What does Jesus say about money?

Jesus taught that everything we have is from God. God is the owner of every gift, including our financial resources. We are managers, or stewards, of the gifts God has given to us (Matthew 25:14-30). We are therefore challenged to manage the gifts of God (our time, abilities, and financial resources) wisely. Jesus taught that we should use our financial resources to help the poor and needy (Luke 18:18-25). Jesus taught that we should use our material possessions to meet essential family needs (Mark 7:9-13). Jesus taught that a legitimate use of money is to support the Lord's work through the institution the Lord established, the Church. (Mark 12:41-44; Luke 8:1-3).

Money is not evil. It is not a sin to be blessed with great financial wealth. Jesus does warn about the dangers of putting our trust in our financial security. Jesus taught that we should not depend upon our resources, but upon God, as the source of our supply, trusting him to meet our essential needs (Matthew 6:9-13, 19-34; Luke 12:22-34).

The question that we face is the same question that existed since sin entered the world. If I give, what I perceive to be “my” money, will my needs be met? Can I trust God? In the Old Testament the people of God gave a “firstfruits” offering (Numbers 18:13). It was required that when the harvest was gathered the people would give their first crop to God. This act required trust. Can I trust God that a hailstorm won't wipe out the rest of the harvest? Can I trust God that insects won't spoil the rest of the harvest? In addition to the firstfruit offering, the people were required to give a tithe, meaning 10% of their financial resources, to the church and to widows and orphans (Leviticus 27:30-33, Numbers 18:21-28; Deuteronomy. 26:12-13).

What does Jesus say about the tithe? This question is answered in two different ways depending on your perspective. Although Jesus does praise the practice of tithing, some claim that because Jesus never explicitly states that we need to tithe the practice is not necessary (Matthew 23:23). Others claim that Jesus never mentioned giving a literal 10% because it was the practice during the time and therefore assumed as the standard of giving. The point of this section is not to debate if giving a literal 10% is necessary. We are interested in answering the question, can I trust God?

Jesus teaches us that a widow that gave an insignificant amount of money displayed tremendous trust in God and was commended for her sacrifice. However, the rich people that gave massive amounts of money displayed a relatively low level of trust in God (Mark 12:41-44). The financial amount is not important, but the sacrifice is extremely important.

God challenged His people long ago. It is a challenge that God present to us. In Malachi 3:10, God challenges His people, “Bring the whole tithe into the storehouse, that there may be food in My house.” In other words, bring me financial resources so that the needs of others will be met. We want to know what is the right amount to give to God. Is it 10%? Is it less? Is it more? Malachi 3:10 continues, “‘Test Me in this,’ says the LORD Almighty, ‘and see if I will not

throw open the floodgates of heaven and pour out so much blessing that you will not have room enough for it.” This is confusing because Jesus said, “you shall not put the Lord your God to the test” (Matthew 4:7). In Malachi 3:10 we are challenged to “test” God. There is a difference. We should not test God when our motives are selfish. But we are supposed to test God so that we trust Him and discover that He is faithful, and His promises will be fulfilled.

Let’s ask a very practical question, if I give the financial resources entrusted to me back to God what amount makes me squirm? What amount is a sacrifice? What amount puts God to the test so that I can trust He will provide? If you are comfortable giving 10%, putting God to the test might be increasing giving to 15%. If you are comfortable giving 2%, putting God to the test might be increasing giving to 3%. If you have no clue how much you give or do not give consistently, putting God to the test might require creating a plan of consistent giving. Put God to the test, trust him, and watch how He provides.

13. What architects were interviewed?

Eric Leibsohn, the architect that worked on the Cloud House remodel, was interested in serving as the architect on the new worship facility. After more formal conversations about the new worship facility, Eric declined to be interviewed because he is winding down his career and did not want to take on a big project at this time. Members from the Board of Ministry Directors (BOMD) interviewed Mike Rust on June 17, 2019 and David Franklin on June 19, 2019. After an initial interview the BOMD asked Mike Rust and David Franklin to submit a Request for Proposal (RFP) on July 18, 2019. Mike Rust and David Franklin submitted their RFP by the deadline date of August 1, 2019. On August 5, 2019 David Franklin was unanimously chosen by the BOMD to serve as the architect on the new worship facility. David Franklin was selected due to his 30+ years of designing buildings almost exclusively for churches and his affordability.

14. What building contractors were interviewed?

No building contractors have been formally interviewed at this point. Our architect, David Franklin, has provided the name of a company he recommends and has worked with in the past, Spurr Construction. Spurr Construction did provide cost estimates for building and site cost for the new worship facility. In the future we will interview construction companies and select the best choice for our project.

15. When will the Preschool open?

The absolute earliest we would be able to open the preschool would be the Fall of 2021. This opening date assumes that construction on the new facility begins before the Summer of 2020. Before a preschool opens, we will create a committee to address all items related to the future preschool, including the hiring of an Early Childhood Director. The congregation will be informed about the progress of the preschool. The Christian preschool is a valuable part of our ministry and connecting all generations to Jesus in our community.

16. Didn't we have a site plan created in 2009?

Yes, we did have a site plan created in 2008-2009. The site plan was quite ambitious. Early in 2018 the Board of Ministry Directors priced out the proposed worship facility, one of two buildings on the site plan. The worship facility building was projected to cost approximately \$4 million dollars, not including site work, permits, and other required improvements from the Town of Queen Creek. The proposed new worship facility in our current capital campaign will cost \$1.2 million, not including site work, permits, and other required improvements from the Town of Queen Creek.

17. Why do we have a new site plan, with a new building?

We needed to design a new worship facility that fit within the current budget. In addition, we sold 3 acres to USA Youth and Fitness in 2018. After this land sale we were left with a little over 9 acres of land. If we sell an additional 3 acres that is currently up for sale we will be left with a little over 6 acres. The proposed site plan for this campaign displays our 6+ acres of land.

18. Why are we spending money on something we already did in 2009?

We did spend a considerable amount of money in 2009 developing a proposed site plan and buildings. In 2018 the Board of Ministry Directors priced one of two proposed buildings on the completed 2009 site plan. Unfortunately, it would cost over \$4 million to construct the multi-purpose worship building, not including permits, landscaping, and other miscellaneous site improvements. The proposed new building will cost 1.2 million, not including permits, landscaping, and other miscellaneous site improvements.

19. Is the Cloud House remodel part of the Capital Campaign?

No. The Cloud House is currently out of compliance with the Town of Queen Creek and the decision to remodel the Cloud House was approved by a congregational vote on March 10, 2019. The church currently has the money for this project in our bank account.

20. How many people will the new building seat?

Approximately 320. The south wall of the new worship facility can affordably be removed and expanded to increase seating capacity in the future.

21. What's the square footage of the new building?

Current plans have the new facility at 8,220 square feet. There a large gathering area for worship and other fellowship events, 4 classrooms, a generous narthex, a small kitchen, and restrooms.

22. What is the total cost of the new building?

The approximate cost for construction on the 8,220 square foot building is \$140-\$145 per square foot. Thus, the construction cost for the building alone is \$1,150,800-\$1,191,900.

23. What is the cost to furnish the building?

The classrooms will initially be furnished with necessary equipment. Non-essential items will be added as we grow into the facility. If we use existing gently used equipment and purchase necessary equipment, we do not expect to spend lots of money. When we open a preschool we can expect this cost to jump dramatically.

There are several options for seating. We can use our existing worship chairs but we only have 160 chairs in a proposed worship space that can fit 320 chairs. If all new seating was purchased, similar to what we currently use in the worship center (Bertolini chairs), we can expect to spend \$45 a chair x 320 chairs totaling \$14,400.

24. What is the cost of the site work?

The projected cost for site work (landscaping, grading, parking, etc.) is \$325,000-\$350,000. This price quote was provided in our campus' current condition. We are remodeling the Cloud House and adding a parking lot. Once the Cloud House remodel, including the additional parking lot, is complete, the site work needed for our campus will dramatically be reduced. We can expect to spend \$175,000-\$200,000 on site work.

25. Are there any hidden costs we can expect to pay?

There may be a few additional costs (irrigation pipe, road/traffic improvements) that we may be required to pay due to the demands by the Town of Queen Creek and United States Bureau of Reclamation. Our neighbor, USA Youth and Fitness, paid \$90,000 to have an irrigation pipe replaced. After the project is submitted, the Town of Queen Creek will complete a traffic review. Based on the information gathered we may be required to make road improvements.

26. How much will turn lanes and intersection improvements/requirements cost?

The simple answer is that we do not know what possible intersection improvement will cost, nor do we know if any improvements will need to be made. A traffic study will be done by the Town of Queen Creek after our project is submitted to the town. Several phone and in-person conversation with the town have taken place but until something concrete is presented to the town they are unable to give specifics. Spurr Construction provided an estimate of \$110,000 if a de-acceleration lane is needed for the south entrance/exit. Our entrance/exit driveway is not aligned with the Cloud Road intersection. We believe there is little room for alignment because the property to our north is an equestrian trail.

27. What is the timeline of the process?

We would like to start breaking ground on a new facility as soon as possible. The ability to build is tied to how much money is committed during the Connecting All Generations Capital Campaign. Based on the commitments received on December 8th Lutheran Church Extension Fund (LCEF) can give us a loan that will allow us to build. Once LCEF approves the loan we will be able to move forward with the project. We will be getting congregational input on the new facility and revisit the design with the architect, David Franklin. Necessary improvement will be made to the new worship facility and plans submitted to the Town of Queen Creek.

28. When will construction start and finish?

Currently we would like construction to begin in the Summer of 2020. The build may take a year or less. More information will be available on the timeline when we are closer to the start of construction.

29. What will our parking impact be?

Renovations to the parking lot will take place in both the remodel of the Cloud House and the construction of the new building. We will be adding a significant number of parking spaces to accommodate the growth of the church. There may be times during construction that we have to park in places we normally don't park, but the impact should be limited.

30. What kind of lighting and sound system will we have in the new facility?

A committee will be formed to address internal aspects of the building with proper planning involved. The lighting and sound systems as well as other details pertaining to furniture and decorations will be a part of this committee and addressed at this time.

31. What are the plans for items in the current sanctuary?

A committee will be formed to address the items we currently use in worship. Some of the items we currently use may be used in the new worship facility.

32. Have applications been made with Laborers for Christ?

Lutheran Church Extension Fund (LCEF) has informed us the Laborers for Christ has not had a great partnership in the Lutheran Church – Missouri Synod Pacific Southwest District. While Laborers for Christ's services are beneficial, LCEF has found it difficult to contract with them due to our geographical location.

33. Can solar panels be used to power the building on the roof?

This will be an item that the committee will revisit once we arrive closer to the time of construction. We will work with the contractor to discover if this is a viable option at that time.

34. How will we use the old sanctuary?

The old sanctuary, also known as the current worship center, will be used for youth ministry and for community outreach events. In the future this building could change to fit the needs of the congregation.

35. Why are we using the services of Lutheran Church Extension Fund (LCEF) instead of running a campaign ourselves?

The Board of Ministry Directors (BOMD) explored several options. The BOMD interviewed Lutheran Church Extension Fund and Generous, companies that help congregations navigate a capital campaign. The BOMD also discussed running a capital campaign “in house.” LCEF was selected because they have experience leading congregations through capital campaigns, align with our theological doctrine, and understand our unique church culture.

36. Do I really need to make a commitment?

Everybody is encouraged to make a commitment during this 3-year capital campaign. We are committing to expand ministry in the east valley in order to connect all generations to Jesus. We will need to generate a significant amount of money in order to expand ministry. However, we are committing more than our financial resources. We are committing our time, our abilities, our prayer, our passion in order to connect all generations to Jesus.

God does not need our money in order to advance His Kingdom. Making a financial commitment to this campaign isn't something God needs from us but it is something He wants for us. He desperately wants us to participate in advancing His Kingdom (Matthew 28:18-20).

37. Why are we proposing new building projects when we currently have significant debt?

Our current facilities lack the space needed to expand ministry. Our average worship attendance in 2019 is 215 people and our current seating capacity is 280 (140 per service). That means that 80% of all available chairs are occupied on Sunday morning. In addition, we worship in a converted house with a low ceiling and obstructed sight lines for worshippers. Church consultants report, “When your main worship service reaches 80 percent of comfortable capacity, you may be pretty certain that you are discouraging frequent attendance by current members and presenting a ‘no vacancy’ sign to newcomers.” The consultants continue, “Worship space is effectively ‘filled up’ when 80 percent of the desirable seats are full on any regular basis.” We lack suitable parking, education space for children and adults, fellowship areas, and office space. If we do not add additional space we are limiting our ability to connect all generations to Jesus.

38. Are there going to be pews in the new worship facility?

No. We will use the same or similar chairs that are used in the current worship center. The new worship facility will be a multi-purpose room that can be transformed into a large gathering space for other activities during the week.

39. Do I place my Capital Campaign commitment in my regular offering envelope?

No, there will be a special Capital Campaign offering envelope available to everyone.

40. When is the Campaign Commitment event?

Sunday, December 8, 2019 at 4pm. We will have a special worship at 4pm to commit to the vision God has given to Saving Grace. On December 22, 2019 at all worship services we will be encouraged to give our first offering for the campaign.

41. What can I do to help?

One - Pray, pray, pray. We are asking that God surpass our imaginations to connect all generations to Jesus.

Two - Participate by attending important campaign events.

Three - Serve by using your time and abilities if a campaign director asks for help.

Four - Make a financial commitment to accomplish God's vision at Saving Grace.

42. Does the money raised go into Saving Grace's bank account or directly to Lutheran Church Extension Fund?

This question was sent to Tyler Fewins, Lutheran Church Extension Fund (LCEF) Vice-President from the Pacific Southwest District. Tyler responded, "Most of the time the monies are transferred to a LCEF steward account to make the bridge loan payment."

43. How much is the total cost of the project?

The cost of the new worship facility is approximately \$1.5 million (building cost, site cost, permits). There may be a few hidden costs (irrigation pipe improvements, road/traffic improvements) that we will be required to pay due to the demands by the Town of Queen Creek and United States Bureau of Reclamation (USBR), pushing the approximate cost of the project to \$1.7 million dollars. Questions #22-26 breakdown the estimated building cost, site cost, potential hidden costs, and some miscellaneous costs.

44. What type of material will be used to build the new building?

David Franklin has stated that we will want to build the new Worship Center using wood framing in order to keep the cost of the project down.

45. How is the money from Capital Campaign Commitments going to be tracked and how will the congregation know where we stand on fulfilling our goal?

There is a difference between money committed and money given. We are encouraged to make a financial commitment to the campaign on December 8th by writing how much money we intend to give over a 3-year period. We are encouraged to give our first campaign offering on December 22nd. We can give the full amount we committed at any time, but many will give what they committed throughout the entire 3-year campaign.

We will track both commitments and money given.

A designated line item specifically for the Connecting All Generations Capital Campaign will record the money given for the campaign. The Church Treasurer and Church Financial Secretary will record the amount given to the Connecting All Generations Campaign. Only designated Capital Campaign contributions will go into the Capital Campaign line item. All contributions given to the Building Fund will continue to go in the Building Fund designated line item.

When commitments are made, we will provide weekly updates through a "gauge" displayed at church, in the bulletin, and e-news. When money is given to the campaign, we will provide weekly updates through a "gauge" displayed at church, in the bulletin, and e-news. Verbal announcements of money committed and given will also be provided often before we break ground. After we break ground on the new facility, monthly updates of campaign commitments and money given will be provided through verbal announcements, and a "gauge" displayed in the bulletin, and e-news.

46. Will we match the façade of the Cloud House and existing Worship Center to the material used by the new Worship Facility?

We would like to match the façade of all the building on our campus to create a more cohesive look on our campus. The current cost estimate does not include matching the façades of all the buildings. Matching the façades of all the building on campus will be addressed with the Building Team Committee when it is formed.

47. Why are the classrooms so small?

The classrooms are 26ft. x 15ft. making the classrooms 390 sq. ft. Based on the state of Arizona regulations we would be able to have 14 students in preschool classroom. Everybody would love for the classrooms to be larger but we have to stick to a \$1.7 million dollar budget. If more money is committed in the campaign we may be able to expand the classroom size. The decision to expand the classrooms size will be addressed with a yet to be formed Building Committee and when campaign commitments have been received.

48. Why don't we have a full cooking kitchen?

Based on the state of Arizona regulations a full cooking kitchen requires a food handlers license and County Health Inspection/Permit. And we don't have the budget for kitchen equipment of this nature.

Therefore, instead of a full cooking kitchen we have proposed a "refreshment center." The refreshment center will be used for serving coffee and refreshments on Sunday mornings before and after service. The refreshment center will also serve as a place to store food and serve food during special events. It will have the ability to keep food warm and fresh during these events.

Everybody would love for the refreshment center to be larger, but we must stick to a \$1.7 million dollar budget. The decision to expand the area of the refreshment center and change the refreshment center to a full cooking kitchen will be addressed with yet to be formed Building Team Committee and when campaign commitments have been received.

49. When we need to grow, how do we plan to add on with this construction plan?

The new facility's south wall, the wall behind the proposed "platform" area, can be removed. We will be able to expand the large gathering space in a very cost-effective manner. There is room on the north side of the new facility to add four more equal size classrooms. There is also available land to build another building if needed in the future.

50. Is there a reason why there is no cross on the building?

There is a cross designed into the east facing facade of the building. The elevations of the building are conceptual designs. A Building Committee will be formed after the campaign to address specific changes to the building's design and function.

51. Will the warming kitchen be large enough for the needs of the preschool?

Many preschools operate without a full kitchen. Preschools that do not have a full kitchen have lunch catered into the preschool. This is a great option because the preschool administrators can offload this laborious task to an outside company. Any necessary items to operate a preschool will be included in what is labeled as the "warming kitchen."

52. Why is the main entrance of the new building not facing Ellsworth Road?

We wanted our new worship facility located close to Ellsworth Road but due to the Town of Queen Creek setbacks, our parking in the front of the new worship facility will be limited. There are entrances on the east side of the building for those that park in the east parking lot. Most of the parking, as it is the case on our current on our property, will need to be located on the west side of our buildings. Therefore, our main entrance to the new worship facility is positioned where most people will enter because is it closest to largest parking lot. In addition, the main entrance as it is currently designed creates a wonderful courtyard that ties in the Cloud House.

53. Clarification about our Faith Community Nurse, Kathy Trapp-Jackson...

In some forms of communication, it states that Kathy Trapp-Jackson was “hired” by Saving Grace Lutheran Church as Faith Community Nurse. Kathy is not paid for her services and therefore, not hired by the church. She is a tremendous asset to our church and community and is a commissioned volunteer at Saving Grace Lutheran Church. The Board of Ministry Directors recently established and funded a new budget line item so that Kathy can effectively serve as our Faith Community Nurse.

54. How will our campaign help us reach out to our community?

This entire campaign is about reaching out to our community. This campaign is not about a building. This campaign is not about additional staff. This campaign is all about expanding our ministries, ministries that will connect all generations in our community to Jesus. In order to expand our ministry, we need additional staff and a new building.

A new worship building increases our current seating capacity, but we are not increasing our worship seating capacity to be more comfortable. We are increasing our worship seating capacity so that more people RECEIVE GOD’S LOVE. We are not creating more classrooms to be more comfortable. We are creating more classrooms so that you RECEIVE GOD’S LOVE and are equipped to RESPOND WITH GOD’S LOVE in our community. A new building gives us more space for community outreach events and ministries. We are planning to repurpose our current worship center as a facility that can accommodate community outreach events and ministries.

We are not hiring additional staff to make life more comfortable for the current staff. We want to hire an additional pastor to equip you to connect people to Jesus. We are blessed to utilize the gifts of Faith Community Nurse, Kathy Trapp-Jackson, to provide care for our church members and community.

The creation of a Christian preschool brings Jesus into the homes of families from other faiths (Mormon), and families of no faith.

There is a familiar statement, "If we build, they will come." We expect this statement to be true at Saving Grace. We can expect to grow because we are no longer worshipping into what many perceive to be a house. However, more space will not sustain growth. If staff is not added, we will not be able to expand ministries where people receive care and are equipped to serve. Rather than elevating the statement "If we build it, they will come," may we boldly proclaim, "If we build it, we can serve." More space and more staff will expand our ministries so that we can serve our community.

55. Is the new worship facility going to have a "cry room" or room for nursing mothers?

Yes, the new worship facility will have a dedicated space for nursing mothers. Our vision "to connect all generations to Jesus" needs to be reflected in our building's design and function. Providing a room for nursing mothers shows we are serious about connecting all generations to Jesus. The conceptual floor plan does not include a space for nursing mothers because the architect did not receive a final confirmation where we wanted to locate this space. After the campaign is complete a Building Committee will be formed to address the location of a room for nursing mothers.

56. Are there plans for a Memorial Garden?

The current site plan does not have a memorial garden. However, there is room for a future "memorial garden" on our property.

57. Are the walls separating the preschool classrooms collapsible "accordion walls" or immovable framed walls?

The walls separating the preschool classrooms are currently immovable framed walls.

58. Does the new facility include an adult care facility?

The new facility does not include space for full-time adult care.

59. Can we add another story on top of the new facility if needed?

The new facility as proposed will not be able to have an additional story added.

60. How tall is the ceiling height of the new facility?

The ceiling height is 14 feet tall. However, the ceilings may need to be lowered if the trusses need to be reinforced to span the 64 foot width of the building.

61. How tall is the roofline of the new facility?

The roofline height is 22 feet 6 inches tall at the highest point.